

Position: Associate Minister of Small Groups and Outreach

Type: Full-time

Overview: The small groups and outreach minister will have the opportunity to lead the Small Groups ministry (30+ small groups) and our local Outreach ministry (6 programs/ 14 partnerships). These areas are strategic as we lead people through the four growth steps at NCC and as we carry out our mission to reach out and teach all to follow Jesus.

The applicant for this position will be a team player who will work with the other NCC staff members and will work under the leadership of the Executive minister who has personal insight and experience with these ministries.

The best applicant for this role has a strong vision for spiritual growth, next steps, and a ministry structure that encourages involvement. They would also have a vision for local organizational partnerships and community outreach. The applicant must be in agreement with the beliefs and doctrines of Norwin Christian Church.

The best applicant for this position will have a strong relationship with God, relevant experience or education, strong organizational and relational leadership skills, and a passion to reach the lost.

Education and Experience:

- We are looking for a candidate with a Bachelor's degree in ministry and/or relevant ministry experience.

Skills Needed:

- Able to apply God's Word to our personal lives and to the function of the local church
- Able to work toward a goal or vision
- Able to implement organization and structure in a church/ministry context
- Able to cast vision for leaders and for participants in small groups and ministries
- Confidence to meet new people and build organizational partnerships
- Strong written and spoken communication
- Wisdom for leading a large and diverse team toward a common goal

Leadership Opportunities:

1. Grow and oversee the small groups ministry
2. Lead current outreach and establish new outreach opportunities and partnerships.

3. Take a leading role in the Sunday services as needed.
4. Attend sermon review meetings (1 per week), staff meetings (2 per month), and leadership council meetings (approximately 4 per year).
5. Work effectively in conjunction with the elders, staff, and volunteer leaders in the ministry areas at NCC.

Salary: Negotiable based on education and/or experience

Benefits: Full Coverage (Health and Dental) + IRA Match

If you believe that God is calling you to serve in the way described above, send your resume and contact information to: jobs@norwinchristianchurch.com